



NTPC-SAIL POWER COMPANY LIMITED

(A Joint Venture of NTPC & SAIL)

4th Floor, NBCC Tower, 15 Bhikaiji Cama Place, New Delhi, India - 110066
Tel : (+91) 11 26172273

Advertisement 03/2024

RECRUITMENT OF DIPLOMA TRAINEES/ LAB ASSISTANT TRAINEES FOR NSPCL

NTPC SAIL POWER COMPANY LIMITED (NSPCL) is a Joint Venture Company of two Maharatnas-NTPC Limited and SAIL. NSPCL presently has Business Units at three locations viz. Bhilai, Durgapur & Rourkela with an installed capacity of 1104 MW. NSPCL supplies power to SAIL Units, Union Territory of Dadra & Nagar Haveli, Union Territory of Daman & Diu and Chhattisgarh State. Further, NSPCL is also foraying into green energy with an expansion plan of 530 MW in Solar.

Applications are invited from eligible, bright, dynamic and enterprising candidates to join NSPCL as:

DIPLOMA TRAINEE (24)/LAB ASSISTANT TRAINEE (06)				
Location	Electrical	Mechanical	C&I	Chemistry
NSPCL Bhilai, Chhattisgarh	0	0	1	2
NSPCL Rourkela, Odisha	4	2	2	2
NSPCL Durgapur, West Bengal	8	4	3	2

QUALIFICATION: DIPLOMA TRAINEES/LAB ASSISTANT TRAINEES

Electrical	Full time regular Diploma in Electrical/Electrical & Electronics Engineering with minimum 60% marks.
Mechanical	Full time regular Diploma in Mechanical/Production Engineering with minimum 60% marks.
C&I	Full time regular Diploma in Instrumentation/Electronics Engineering with minimum 60% marks
Chemistry	Full time regular B.Sc in Chemistry with minimum 60% marks.

NOTE:

- **Qualification should be from Indian University/Institute recognized by appropriate statutory authority.**
- **Relaxation for SC/ST/PWBD (where vacancies are identified)-Pass Marks.**
- Only those candidates who possess the required qualification on or before the last date of application are eligible to apply.
- Diploma Trainee-Course must be approved by Board of Technical Education (BTE)/State Technical Education Board.
- For purpose of conversion of grades in percentage terms in case of Institutes awarding grades in CGPA/GPA, the certificate issued by University/Institute in this regard must be attached mandatorily.

TRAINING, EMOLUMENTS & PLACEMENT

Diploma Trainee/Lab Assistant Trainee:

Selected candidates will undergo training for a period of **one year** at any of the NSPCL project's or as per NSPCL arrangement during which they will be paid a consolidated stipend of ₹ 24,000/- per month. On successful completion of training they will be absorbed in the pay scale of W7 Grade (₹ 24000-3%-).

AGE LIMIT:

Upper Age limit is 27 years as on last date of online application.

PLACEMENT:

The Selected candidate shall be placed as per identified locations. However, in case of requirement, NSPCL reserves right to place the candidate as per company requirement in any of projects/stations including Subsidiaries/JV companies of NSPCL.

SELECTION PROCESS:

Diploma Trainee/Lab Assistant Trainee

Eligible candidates will have to undergo On-line test consisting of Aptitude Test of 50 questions covering General English, Quantitative Aptitude and Reasoning followed by Technical Knowledge Test consisting of 70 questions in the respective discipline.

There will be negative marking for wrong answers (Each question carries one (01) marks and 0.25 marks will be deducted for every wrong answer).

The qualifying marks is 40% marks in case of General/EWS category and 30% in case of SC/ST/OBC/ PWBD. The merit list will be prepared of only those candidates who score qualifying marks in both tests separately. (Offer of appointment to be issued based on merit)

Test Centre: Test Centre for online test shall be Delhi NCR/Kolkata/Raipur/Bhubaneshwar and the same shall be communicated to candidates at the time of issuance of Admit card.

Candidates have to choose priority for Test Centres available and no change in any circumstance will be considered subsequently. However, NSPCL reserves the right to cancel or add any centre depending on the response of the candidates for that area/centre.

PROJECTED VACANCIES: Category-wise projected vacancies in each discipline are given below:

DIPLOMA TRAINEES/LAB ASSISTANT TRAINEES:

	UR	SC	ST	OBC (NCL)	EWS	Total	Types of Disabilities Identified (discipline wise)
Diploma Trainee (Mechanical)							
Rourkela	2	-	-	-	-	2	(a) LV (b) D, HH (c) OA, BA,OL, OAL, CP, LC, Dw, AAV (d) ASD (M, MoD), ID, SLD, MI (e) MD involving (a) to (d) above
Durgapur	4	-	-	-	-	4	
Diploma Trainee (Electrical)							
Rourkela	4	-	-	-	-	4	(a) D,HH (b) OA,OL,LC,Dw, AAV (c) SLD, MI (d) MD involving (a) to (c) above
Durgapur	6	1	-	1	-	8	
Diploma Trainee (C&I)							
Bhilai	1	-	-	-	-	1	(a) D, HH (b) OA, OL, CP, LC, Dw, AAV (c) ASD (M), SLD, MI (d) MD involving (a) to (c) above
Rourkela	2	-	-	-	-	2	
Durgapur	3	-	-	-	-	3	
Lab Assistant Trainee (Chemistry)							
Bhilai	2	-	-	-	-	2	(a) D, HH (b) OA, OL, BL, Dw, AAV (c) ASD (M), SLD, MI (d) MD involving (a) to (c) above
Rourkela	2	-	-	-	-	2	
Durgapur	2	-	-	-	-	2	
TOTAL	28	1	-	1	-	30	

B=Blind, LV=Low Vision, D=Deaf, HH=Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M=Mild, MoD=Moderate), ID=Intellectual Disability, SLD=Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities.

The vacancies for PwBDs are reserved as per Govt. guidelines.

RESERVATIONS/RELAXATIONS/CONCESSIONS:

1. Reservations, relaxations, and concessions for SC/ST/OBC (non-creamy layer)/ XSM/PwBD (degree of disability 40% or above) candidates will be provided as per Government guidelines.
2. Candidates claiming to belong to any particular category shall necessarily have a valid EWS/SC/ST/Disability certificate/OBC (Non-Creamy Layer) as the case may be, from the competent authority.
3. Category once filled in the online application form will not be changed and no benefit of other category will be admissible later on.

SERVICE AGREEMENT BOND:

The selected candidates for Diploma Trainee/Lab Assistant Trainee will be required to execute a service agreement bond of ₹ 100,000/- (General, EWS and OBC) and ₹ 50,000/- (SC/ST/PWBD) to serve the company for a minimum period of 3 years after completion of training.

HEALTH:

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the NSPCL notified/empaneled/project hospitals and the decision of NSPCL will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website:

<https://www.nspcl.co.in/pages/careers>

GENERAL INFORMATION AND INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he/she fulfils all the eligibility criteria and other norms mentioned in this advertisement.
3. All qualifications should be from Indian University/Institutes recognized by AICTE/appropriate statutory authority.
4. All computations of age shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
5. No manual/paper application will be entertained.
6. TA/DA will not be paid to any candidate appearing for the online test.
7. The admit card indicating roll number, name of the allocated test centre and guidelines for the test will be made available on the same site to the candidates found apparently eligible based on the online data. **The candidate has to download his/her Admit card** for appearing in the test from the website. **Please note that the Admit cards will not be sent by post.**
8. E-mail ID entered in online application form must remain valid for at least next one year. No change in the E-Mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.
9. Candidates employed with Government Departments/PSUs/Autonomous Bodies are required to submit relieving letter from current organization at the time of joining, if selected for the said post.
10. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for further selection process.
11. A candidate can apply for one post only. In case, the candidate has applied for more than one post or has applied multiple times, his last application will be considered for further selection process.
12. NSPCL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereafter.
13. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Delhi, and courts/tribunals at Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
14. In case of any ambiguity/dispute arises on account of interpretation in versions other than English, English version will prevail.
15. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
16. Any further addendum/Corrigendum/update will only be published on our website.

HOW TO APPLY:

1. Eligible candidates need to apply online on the website: <https://www.nspcl.co.in/pages/careers>
2. Candidates will be required to upload their photograph and signature during online application.
3. Read the instructions carefully and fill-in the online application form giving accurate information. After successful registration, system will generate a **Unique Registration Number**. Candidates are required to keep the printout of the **Registration slip** that will be generated by the system after successful registration.
4. **Please ensure that details are filled up correctly.** No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.
5. Candidate belonging to General category is required to pay a non-refundable registration fee of ₹ 300/-. The candidates from SC/ST/PwBD/XSM category and female candidates need not pay the registration fee.
6. **Payment in online mode:** Candidate have to pay the fees online (through Net banking/Debit Card/Credit Card/UPI). The online payment option will be available on the website.
7. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.

IMPORTANT DATES:

a.	Commencement of online application	25.09.2024 (Wednesday) 10.00 Hours
b.	Last date for online application	10.10.2024 (Thursday) Midnight

CIN - U74899DL1999PLC098274